Section 511

- Section 511 of the Rehabilitation Act places limitations on the payment of subminimum wages by entities holding special wage certificates under section 14(c) of the Fair Labor Standards Act. The purpose of section 511 is to ensure that individuals with disabilities have access to information and services that will enable them to achieve competitive employment.
- Individuals with disabilities, especially youth with disabilities, must be afforded a full opportunity to prepare for, obtain, maintain, advance in, or re-enter competitive integrated employment.
- GVRA must provide youth with disabilities wishing to earn subminimum wage:
    - Documentation of transition services provided by the school and Pre-employment transition services,
    - Application for VR services
        - Ineligibility
        - Eligibility and inability to achieve employment outcome on Work Plan within a reasonable period of time with supports.
            - Case closure
            - Career Counseling and information and referral services